



SUSTAINABILITY STATEMENT

About this Sustainability Statement

Ta Win Holdings Berhad ("Ta Win", "the Company") and its subsidiaries (the "Group") recognise its responsibility to all stakeholders and are committed to reporting its social and environmental performance regularly and transparently.

Ta Win's sustainability disclosure has evolved from social disclosure to the broader triple bottom line approach, which covers economic, environmental and social ("EES") development. To ensure accountability to stakeholders, we are expanding our reporting scope to enhance transparency. Ta Win is committed to achieving the Group's strategic objectives, delivering strong and sustainable performance, and operating within its risk limits. Ta Win will continue improving its sustainability across its operations, supply chain and reporting disclosure. The Group prepared this sustainability statement in compliance with the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities").

Reporting Scope and Boundary	This Sustainability Statement includes all operations of Ta Win Group, over which the Group has direct control and a majority stake. Disclosure excludes the operations of associate companies unless otherwise specified. Stakeholders should read this Sustainability Statement in conjunction with other sections of this Annual Report, which comprehensively covers financial and non-financial aspects of the Group's business. Please refer to page 3 of this Corporate Profile and Structure of this Annual Report 2024 of the Company.
Reporting Cycle	Annually
Reporting Period	1 July 2023 to 30 June 2024 ("FY2024")
Reporting Guidelines and Principles	<p>Principle Guideline: Global Reporting Initiative (GRI) Universal Standards</p> <p>Additional Guidelines:</p> <ul style="list-style-type: none"> • Bursa Malaysia's Enhanced Sustainability Reporting Framework • FTSE4Good Bursa Malaysia ESG Index • United Nations Sustainable Development Goals (UNSDGs) • International Organisation for Standardisation (ISO) 26000:2010 Guidance on Social Responsibility
Reporting Approach	<p>A comprehensive and transparent approach to reporting conveys our sustainability performance, showcasing progress, challenges and impact on sustainability metrics. Our commitment to data-driven disclosure ensures stakeholders are well-informed and engaged in our sustainability journey, cultivating trust and accountability in our practices.</p> <p>The materiality exercise guides our sustainability journey and prioritisation efforts, aligning stakeholder interests with the company's strategy. This Sustainability Statement addresses all material matters and maps each against the United Nations Sustainable Development Goals (UNSDGs). Integrating the UNSDGs into the sustainability strategy helps us actively contribute to a more sustainable future while ensuring transparency and accountability in our actions and impact measurement.</p>
Reliability of Information Disclosed	The Sustainability Committee reviewed the content of this Sustainability Statement before Board of Directors approval. This Sustainability Statement has not been subject to any internal or external verification. However, Ta Win is considering engaging an independent party to conduct future internal reviews or provide independent assurance of our disclosures.
Feedback	Ta Win engages with stakeholders and values their input on its sustainability reporting and performance. Please direct your feedback or inquiries to our Sustainability Management Team through our website's 'Contact Us' section (https://www.ta-win.com) or write to us at info@ta-win.com



SUSTAINABILITY STATEMENT (CONTINUED)

Advancing Sustainability at Ta Win

As a leading company in manufacturing and selling copper wires and rods, we fully embrace our social and environmental responsibilities. Proactively managing operational and reputational risks leverages opportunities by integrating sustainability into the overall business strategy. Over time, we have embedded sustainability into our business practices to create value while addressing critical issues such as climate change, talent acquisition, innovation and corporate transparency.

Rising customer expectations have been a significant driver for sustainability at Ta Win, prompting us to intensify our focus and extend sustainability efforts to our supply chain partners. Initiatives encompass eco-friendly manufacturing, responsible sourcing, employee well-being and community engagement. We prioritise reducing carbon emissions, minimising waste, and enhancing energy efficiency. Promoting diversity and inclusivity is a key focus, with significant investments in employee development and board diversity. Our sustainable sourcing approach ensures ethical relationships with suppliers.

We strive to create innovative, environmentally friendly products while increasing transparency and accountability in our reporting processes. Ultimately, our sustainability efforts balance economic success with environmental and social well-being, demonstrating a solid commitment to responsible stewardship.

Sustainability Framework

Ta Win's sustainability framework centres on three core focus areas: environmental stewardship, social responsibility, and economic resilience, which are fundamental guiding principles to ensure our operations positively contribute to local communities and global sustainability objectives. Systematically monitoring and evaluating the performance of each pillar helps us strengthen our sustainability initiatives and uphold our commitment to responsible corporate citizenship.

Economic Resilience

- Innovation and Technology: Embracing technological advancements and innovation to enhance product quality, efficiency and sustainability
- Supply chain integrity: Ensuring ethical practices throughout our supply chain, from responsible sourcing of materials to the fair treatment of suppliers
- Financial performance: Striving for long-term economic viability through prudent financial management and strategic investments in sustainable practices

Environmental Stewardship

- Resource efficiency: Prioritising the efficient use of resources in manufacturing processes to minimise waste generation and maximise recycling
- Energy management: Implementing energy-efficient technologies and practices to reduce carbon footprint and enhance operational sustainability
- Emissions reduction: Continuously improving emission control measures to mitigate environmental impact and support climate action goals

Social Responsibility

- Employee well-being: Investing in health, safety and professional development programmes to ensure a safe and supportive workplace environment
- Diversity and inclusion: Promoting diversity across our workforce and upholding an inclusive culture that values different perspectives and talents
- Community engagement: Engaging with local communities to understand their needs and contribute positively through various social initiatives and partnerships

Compliance and Governance

- Ethical standards: Upholding high ethical standards in all business operations and adhering to regulatory requirements and industry standards
- Transparency and accountability: Maintaining transparent reporting practices to stakeholders on our sustainability initiatives, performance and goals



SUSTAINABILITY STATEMENT (CONTINUED)

Sustainability Governance

The Board of Directors leads sustainability governance, overseeing and ensuring that Ta Win pursues its commercial objectives responsibly and sustainably. The Sustainability Working Group ("SWG") comprises senior management members; the Sustainability Committee primarily consists of board members. The SWG supports the Sustainability Committee in identifying and managing sustainability issues related to operations, the environment and social aspects. The Sustainability Committee will review these matters and make recommendations to the Board for approval. The SWG plans sustainability strategies, monitors performance against established targets, and ensures alignment with the company's sustainability goals and initiatives. This structured approach integrates sustainability into the core business operations effectively and transparently.

Sustainability Governance	Steered by		
	Board of Directors	Sustainability Committee	Sustainability Working Group
	Guided by the Board Charter, Operational Policies and relevant rules & regulations		
Sustainability Pillars	Creating value while also preserving the environment	The combination of good governance and social well-being.	Responsible and concerned for the environment
Objectives	Delivering Sustainable Returns	Sustaining Planetary Health	Creating a dynamic workplace and community by exemplifying governance excellence
Stakeholder Groups	Employees, Customers, Business Partners, Community, Government and Regulators, Media and Shareholders and Investors		

Engaging with Our Stakeholder Universe

Active two-way communication characterises stakeholder engagement at Ta Win. With over 30 years of experience in copper commodities and related industrial products across Asia, including a significant presence in China, India, Taiwan, and Southeast Asia, we engage with diverse stakeholders locally and internationally. Understanding and responding to their specific needs are priorities. Promoting open dialogue and leveraging stakeholder feedback helps us continuously refine our operations. This process closely aligns strategies and decisions with stakeholder expectations and interests, promoting transparency and building solid relationships. Ultimately, this approach drives sustainable growth and positive impacts within the local communities.



Ta Win's Stakeholder Engagement

Stakeholders	Engagement Channels	Areas of Interest	Concerned Material Issues
Government and regulators	<ul style="list-style-type: none"> Formal meetings and consultations Policy advocacy and lobbying Regulatory audits and inspections Industry forums and associations 	<ul style="list-style-type: none"> Compliance Economic contributions Product standards and quality Import and export trade compliance Social responsibility 	<p>Ta Win fully complies with environmental, health, safety and trade regulations while contributing economically through tax compliance, job creation and local support. It upholds high product standards and quality, adheres to import and export laws, and engages in social responsibility initiatives, promoting community development, ethical labour practices and environmental sustainability.</p>
Employees	<ul style="list-style-type: none"> Induction training Learning and development programmes Employee performance appraisals Corporate-organised events Materiality surveys 	<ul style="list-style-type: none"> Occupational safety and health Fair remuneration Fair employment practices Career development opportunities 	<p>Ta Win prioritises occupational safety and health through stringent safety protocols and regular training, ensuring a secure workplace environment. We are committed to fair remuneration practices, acknowledging employees' contributions with competitive compensation packages. Upholding good labour practices, including promoting diversity, equal opportunities and non-discrimination, is crucial. Investing in career development opportunities through ongoing training, mentoring programmes and clear pathways for advancement empowers employees to thrive professionally within the organisation.</p>

Customers	<ul style="list-style-type: none"> Face-to-face interactions Manufacturing collaborations Feedback surveys Customer audits Materiality surveys 	<ul style="list-style-type: none"> Manufacturing quality Innovation, research, development and smart technology Sustainable process Competitive pricing 	<p>Ta Win implements rigorous quality control measures across its manufacturing processes to uphold high standards. Through ongoing investment in innovation, research and development, we pioneer smart technologies that enhance efficiency and product excellence. Embracing sustainable practices is fundamental, with initiatives to reduce our environmental footprint and promote responsible resource management. We maintain competitive pricing strategies that balance customer affordability with sustainable profitability for the company.</p>
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Contractors and suppliers	<ul style="list-style-type: none"> • Interviews • Evaluations • Face-to-face interactions • Materiality surveys 	<ul style="list-style-type: none"> • Fair contracts and payment terms • Long-term partnerships 	Ta Win establishes long-term partnerships built on mutual respect, collaboration and shared goals. Honouring commitments and maintaining open communication cultivates enduring relationships that drive long-term sustainable growth and mutual benefit.
Local Communities	<ul style="list-style-type: none"> • Online platforms (e.g. corporate website and online job applications) • Corporate volunteering programmes (e.g. community events, knowledge-sharing initiatives and partnerships with non-governmental organisations) 	<ul style="list-style-type: none"> • Support for community development • Job creation for local communities • Responsible operations 	Ta Win supports community development initiatives that contribute to local growth and prosperity. Prioritising job creation within local communities promotes economic empowerment and sustainability. We strive to make a positive social impact in all aspects of business operations.
Investors, analysts and shareholders	<ul style="list-style-type: none"> • Annual General Meetings • Corporate website 	<ul style="list-style-type: none"> • Return on Investment • Financial performance • Share price performance 	Ta Win maintains solid financial performance through prudent fiscal management and strategic investments that maximise shareholder value. We are committed to achieving sustainable growth in share price, reflecting our dedication to delivering consistent value to our shareholders over time.



Refining Our Priorities

Ta Win interacts extensively with various stakeholders in its business operations. An annual materiality review comprehensively assesses and prioritises the most significant social, economic, and environmental issues. This process aligns stakeholders' expectations with the long-term business strategy. Identifying and addressing key material issues increases transparency, mitigates risks, and seizes opportunities contributing to sustainable business growth. This proactive approach strengthens stakeholder relationships and reinforces the Group's commitment to responsible corporate citizenship and value creation.

The Materiality Assessment Process

During the last quarter of FY2024, Ta Win conducted a thorough materiality study, adhering to the materiality principles. Appointing an external consultant to oversee this stakeholder-driven assessment ensured objectivity and impartiality. The study identified material issues that reflect Ta Win's substantial economic, environmental and social impacts. This invaluable insight helps us address shared concerns and the priorities of Ta Win and its stakeholders.

The Four-Step Process of the Materiality Assessment



The survey asked respondents to rate the importance of each criterion on a scale ranging from 'very unimportant' (1) to 'very important' (5). Due to varying response rates among stakeholder groups, we calculated separate average scores for each criterion within each group before aggregating across all stakeholder groups. Additionally, four Board members completed a similar survey, representing the views of the Board of Directors.



RESULTS



We are committed to addressing all material topics, with detailed performance outlined in this statement. Mapping each material topic against the UN Sustainable Development Goals (UNSDGs) ensures alignment with global objectives, ensuring we craft our sustainability agenda mindfully to contribute effectively to global goals. This alignment underscores our dedication to positively impacting sustainable development worldwide.

Indicators Covered in Materiality Assessment

Indicator	Description	Relevant UNSDGs
Economic		
Financial performance	Generating economic value across the value chain, benefiting both stakeholders and society	
Sustainable supply chain	Responsibly sourcing materials, delivering high-quality products, promoting local hiring and integrating sustainability into the supply chain	



<p>Nation-building & industry advancement</p>	<p>Advancing the electric and electronics industry through technological innovation, collaborative efforts and continuous advancement</p>	
<p>Ethical Business Conduct</p>	<p>Complying with legal (e.g. anti-corruption and anti-competition regulations) and other core operational regulations (e.g. environment, labour law, safety and health, privacy and cybersecurity requirements)</p>	
<p>Environment</p>		
<p>Energy & climate change management</p>	<p>Introducing strategic measures to optimise energy use, reduce carbon emissions and mitigate environmental impact</p>	
<p>Waste management</p>	<p>Systematically handling, collecting, disposing and recycling waste materials to minimise environmental impact, promote sustainability and ensure the responsible and efficient management of resources</p>	
<p>Water management</p>	<p>Using water efficiently and minimising its consumption throughout operations</p>	
<p>Resource use</p>	<p>Promoting environmental stewardship by integrating sustainable resource use practices and incorporating recycled input materials</p>	



Social		
Career development	Fostering career advancement and growth opportunities for all employees	
Safety, health & well-being	Ensuring an injury-free workplace for all by systematically preventing injuries, eliminating risks and prioritising employee well-being	
Diversity & inclusion	Respecting our diverse workforce and upholding inclusion, which is fundamental for promoting equality	
Human rights	Ensuring the protection of the rights of all stakeholders, including employees, business partners and supply chain partners	
Quality & innovation	Commitment to excellence by continuously enhancing strategies to improve customer experience, increase operational efficiency and uphold international accreditation	
Customer satisfaction	Delivering high-quality products and services, providing excellent customer support and maintaining strong customer relationships	
Community & society	Delivering value to the community, enriching society and becoming a valued community partner through various corporate social responsibility	

Driving Growth and Resilience through Economic Sustainability

Achieving economic sustainability involves leveraging over 30 years of expertise. With a global presence in China, India, Taiwan, and Southeast Asia and serving as suppliers of automotive wire to our national car makers, Ta Win plays a pivotal role in supporting the automotive industry’s supply chain.

Our strategy delivers reliable, high-quality products and enduring partnerships and adapts to dynamic market demands. Promoting efficient production practices and maintaining a steadfast commitment to excellence contributes to the economic resilience and growth of the automotive sector regionally and globally.

Ta Win’s Dynamic Growth Through Strategic Joint Ventures

Ta Win’s wholly-owned subsidiary, Cyprium Capital Sdn Bhd, entered into a JV Agreement with Ningbo Kibor Wire & Cable Co., Ltd. on 5 January 2024 to collaborate in manufacturing, selling and distributing solar cable, tinned coated wire and other cable products. The JV represents a significant opportunity to bring substantial value to the Group and its stakeholders.



Expanded Product Range

- Through this JV, Ta Win can diversify its product portfolio to include solar cables, tinned coated wires, and other cable products. This expansion broadens the Group's offerings and positions it strategically in the growing renewable energy sector, particularly solar energy solutions. Ta Win can capture new market segments and capitalise on emerging trends in sustainable energy.

Market Entry and Expansion

- Partnering with Ningbo Kibor Wire & Cable Co., Ltd. facilitates entry into new geographical markets and strengthens presence in existing ones. Both entities' combined expertise and resources facilitate efficient market penetration, leveraging local networks and knowledge to improve distribution channels and customer reach. This expansion enhances Ta Win's revenue streams and market share.

Operational Efficiency and Utilisation

- Utilising existing manufacturing facilities more effectively, such as the E-Beam plant owned by Cyprium Wire Technology Sdn Bhd ("CWT"), boosts operational efficiency. By increasing the utilisation rate of these facilities, the JV optimises production capacity and reduces per-unit costs, enhancing profitability and competitiveness in the industry.

Innovation and Technology Transfer

- Collaborating with Ningbo Kibor Wire & Cable Co., Ltd. fosters innovation through shared technology and R&D capabilities. This synergy keeps Ta Win at the forefront of technological advancements in cable and wire products, offering cutting-edge solutions that meet evolving industry standards and customer requirements.

Value Creation for Stakeholders

- The JV creates stakeholder value by driving revenue growth, expanding market presence and improving operational efficiencies.

Sustainable Supply Chain

Ta Win optimises supply chain efficiency, supplier capacity improvement and coordinated development. Fair procurement practices begin with extensive market research to identify potential new suppliers. We solicit and evaluate quotations based on criteria such as quality, pricing and delivery timelines, negotiating terms that align with our standards. CTOS and SSM background checks validate supplier reliability. Conducting sample testing and initiating trial orders ensures quality.

Regular site visits closely monitor supplier performance and adherence to our standards. Comprehensive evaluation forms help us systematically track and manage quantity, delivery schedules and product quality.

Ta Win maintains open lines of communication through regular phone calls and emails, fostering transparency and collaboration with suppliers. These practices ensure that our procurement processes are fair, sustainable and effective in meeting our operational and environmental goals.

INTEGRATING SUSTAINABILITY INTO THE SUPPLY CHAIN

Ta Win's supplier sustainability guide defines the Group's requirements for working conditions, respect for and upholding internationally recognised human rights, environmental protection, safety, business ethics and compliance. Supplier contracts reference these requirements. We communicate the social and environmental supply chain codes to all suppliers, translating them into relevant languages when necessary.

Suppliers must acknowledge these sustainability standards, communicate them to their employees and upstream value chain suppliers and ensure their commitment. Ta Win communicates the expectations of major suppliers through the Group's regular communication channels and training, including emails and meetings.

Integrating sustainability into our environmental supply chain is our core focus, primarily prioritising sourcing recycled raw materials. Regular communication and training of relevant supplier staff help integrate environmental practices with suppliers. Opting for recycled materials actively contributes to environmental preservation and sustainability. This approach aligns with our commitment to reducing waste and the ecological footprint of raw material extraction and processing. We address social issues during capacity-building sessions for suppliers and encourage them to share best practices.

As Ta Win requires suppliers and partners to meet exceptionally high quality and customer experience standards, the Group:



- Prefers suppliers with formal certifications such as the ISO 9001:2015 Quality Management Systems, including safety requirements; ISO/TS 16949:2009; ISO 14001:2015 Environmental Management System and OHSAS 18001:2007 Occupational Health & Safety Management System
- Ensures suppliers comply with their quality management system, materials selection, treatment of workers and general sustainable practices in line with Malaysian laws
- Mitigates its supply chain partners' social and environmental impacts by encouraging them to monitor, report and measure the impact of their social and environmental practices.

Ta Win Suppliers' Environmental and Social Principles, Codes and Expectations



Ta Win actively participates in workshops, industry-specific initiatives and collaborative efforts. Discussing environmental and socially relevant issues contributes to the advancement of the industry and the evolution of copper manufacturing practices. These efforts encourage innovation, promote sustainable practices and address challenges that impact the industry's growth and development. Participants discuss social and environmental elements during supplier training.

We encourage major suppliers to inform workers of their social and environmental obligations in a language they can understand. We assess our suppliers annually using evaluation forms. We periodically conduct visits and request that suppliers provide documents supporting their business operations, such as licenses and certifications. Suppliers must:

- Adhere to the rules and regulations of authorities
- Follow all other requirements
- Acquire manufacturing licenses approved by the relevant Government Ministries

We recorded no incidences of non-compliance during visits conducted in FY2024.

Ethical Business Conduct

Ethical business conduct is a cornerstone of Ta Win's operations, guiding us to adhere to local and international regulations. When engaging with our global customer base, we rigorously uphold the ethical policies mandated by our clients. In June 2024, Ta Win conducted comprehensive ethics training sessions. These sessions included updates to our employee handbook, Code of Conduct and Ethics, and Anti-Bribery and Anti-Corruption Policies. These measures equip every team member with the knowledge and guidelines necessary to uphold the highest standards of integrity and ethical behaviour in all aspects of our business interactions.



WHISTLEBLOWING

Our Department of People & Culture (DPC) team oversees whistleblowing at Ta Win, ensuring confidentiality by diligently monitoring and documenting all received cases and conducting thorough investigations for each complaint. We conduct regular training sessions to remind employees of expected behaviour and emphasise the availability of the whistleblowing channel for reporting confidentially and anonymously. Furthermore, we reinforce these expectations with banner displays.

Our Whistleblowing Policy on the company website directs reports to the Chairman of the Audit Committee. Employees and the public may report any instances of non-compliance, unethical behaviour, or bullying through this channel. Upon receipt, designated officers promptly investigate all reports.

Environmental Sustainability

Environmental sustainability is a core principle that guides all operations. Prioritising sustainable sourcing and efficient production processes minimises waste and reduces our carbon footprint. Energy-saving technologies, recycling initiatives and stringent environmental management systems minimise the environmental impact of operations.

We are committed to continuously improving our environmental performance, actively seeking ways to reduce emissions and resource consumption while promoting eco-friendly practices throughout our supply chain. These efforts help preserve the environment and support sustainable development in the copper industry.

ENVIRONMENTAL GOVERNANCE

The Executive Directors of the Group lead environmental governance, oversee Ta Win's environmental strategy and ensure compliance with both local and international regulations. Key personnel, including those responsible for waste management, impact assessments, and the emergency response team, provide essential support. Together, these teams implement sustainable practices and monitor environmental performance. Driving continuous improvement in our environmental impact reflects Ta Win's commitment to environmental stewardship and sustainable development.

Go Green at Ta Win

Ta Win recognised the critical importance of sustainable practices and effective environmental governance in its journey towards a greener future. Firmly committed to saving the earth, we have implemented several green initiatives to reduce our environmental footprint. Under the banner of "GO GO GREEN AT TA WIN," the management has established several policies to be adopted by all staff in the workplace.

Reduce Paper Consumption

- Encourage digital documentation and communication to minimise paper use
- Print double-sided and use recycled paper where printing is necessary.
- Use electronic signatures and conduct paperless meetings

Reduce Energy Consumption

- Switch to energy-saving light bulbs throughout the office
- Employ power-saving features on computers and printers
- Switch off all equipment when not in use
- Use air-conditioners responsibly, setting them to an optimal temperature and turning them off during lunch breaks or when the office is not in use
- Turn off lights during lunch breaks and after office hours

Increase Office Recycling

- Provide clearly labelled recycling bins in the pantry and other common areas
- Encourage staff to separate recyclables from general waste
- Monitor and manage recycling to maximise participation and effectiveness



Managing Environmental Impact

Ta Win is deeply committed to managing its environmental impact through innovative and sustainable practices across all operations. We aim to minimise our environmental footprint and set a benchmark for environmental stewardship in our industry.

Initiatives Implemented to Minimise Our Environmental Impact

Furnace	We invested in a natural gas-powered furnace, which is more environmentally friendly than the previous electric furnace. We also use liquid oxygen to achieve oxy-combustion. This innovative technology preheats oxygen and natural gas with hot combustion fumes, delivers 10% energy savings and lowers pollution emissions compared to traditional oxy-combustion without preheating.
Water System	Our circulating cooling water system promotes efficient water reuse. The system can harvest rainwater, significantly reducing overall usage and supporting conservation efforts.
Dust Collecting & Air Filtering System	Ta Win has invested in a comprehensive dust collecting and air filtering system to capture and remove harmful elements and gas fumes from manufacturing and production. This system, approved by the Department of Environment (DOE), effectively reduces air pollution, creates a cleaner working environment and improves workers' health.
Raw Materials	<p>We incorporate recycled copper as part of our raw materials, leveraging innovative smelting techniques to reduce the use of copper concentrates and replace them with recycled copper. This approach reduces the carbon footprint associated with copper concentrate mining and processing, increasing recycling ratios and establishing green partnerships with suppliers to promote sustainable copper use.</p> <div data-bbox="504 1305 1453 1442" style="border: 1px solid black; padding: 5px;"> <p>DID YOU KNOW? Recycling copper reduces carbon emissions by over 63%, emitting less than 1.5 tonnes of carbon per tonne compared to the 4.15 tonnes emitted by copper mining and smelting.</p> </div>
Packing	<p>We have designed our product packaging to use reusable materials such as metal racks, metal cases, metal bobbins and recyclable plastic bobbins, which are more environmentally friendly and cost-effective. This new design helped us reduce the use of carton boxes, wooden pallets and stretch film by at least 50%. The stacking design improves storage efficiency, reduces workspace requirements and enhances logistics efficiency.</p> <p>These comprehensive measures demonstrate commitment to managing environmental impact across various processes, promoting sustainability and a greener future.</p>

Materials Management

Ta Win prioritises sustainability by using secondary or recycled copper to manufacture copper rods and wires. Currently, we use 50% recycled materials.

We continuously monitor and set reduction targets for material rejection and wastage rates to ensure efficient resource utilisation. Internal targets for reducing paper usage and other resources contribute to a culture of environmental responsibility throughout business operations.



Energy Management

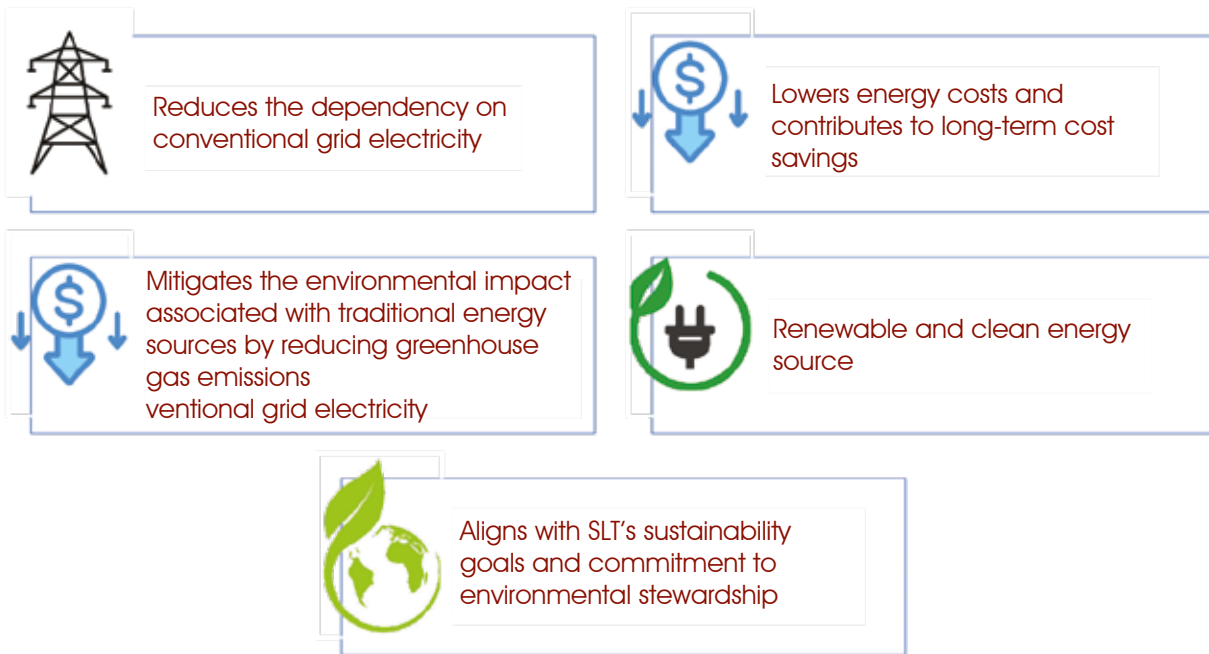
Ta Win addresses energy use by implementing various energy-saving practices throughout the business, reducing its environmental impact and improving efficiency. One key initiative involves off-peak production scheduling at plants. This approach reduces energy bills and contributes to grid stability by alleviating peak electricity demand periods.

Advanced metering and monitoring systems continually track our energy usage and savings. These systems provide real-time data that identifies opportunities for further efficiency improvements. By analysing this data, we can adjust our production schedules and optimise equipment usage to minimise energy consumption without compromising productivity.

RENEWABLE ENERGY

Ta Win's 51%-owned subsidiary Sin Line Tek Electronic Co. Sdn Bhd ("SLT") implemented solar energy solutions at its operations as part of its commitment to sustainable energy practices. These solar energy solutions involve installing photovoltaic (PV) panels on the rooftops of its facilities. The PV panels convert sunlight into electricity, which powers various plant operations.

Benefits of Solar Energy at SLT's Plants



In 2023

- Generated 347,508 kWh of electricity
- Earned RM32,226.86



In 2024

- Generated 332,302 kWh of electricity
- Earned RM26,832.81



Climate Change Management

Recognising climate change as a critical aspect affecting short-term and long-term business risks and opportunities, Ta Win comprehensively evaluates its environmental and risk management strategies. As a copper manufacturer, the Group is committed to reducing its impact by improving operational efficiency and implementing eco-friendly practices in its production processes. Collaborating closely with regulators and other stakeholders helps address climate change issues and influence public policy and regulations related to environmental sustainability.

Our climate change strategy, which includes adaptation, innovation and technology, is crucial in addressing environmental challenges. Implementing advanced technology and processes increases the purity of our oxygen-free copper rod, which enhances performance with excellent weldability, brazability and solderability while minimising environmental impact. Our stringent standards underscore our dedication to sustainable manufacturing and reducing our carbon footprint in copper production.

Ta Win's Sustainability Committee, which includes Board members, is supported by the Sustainability Working Group and is responsible for developing strategies to manage and minimise the company's environmental footprint. Progress reports and proposals on energy management, climate change and pollution reduction, supported by financial indicators and cost-benefit analysis, are tabled for discussion at management or Board meetings.

Climate change-related risks and opportunities are defining factors for long-term value creation, which Ta Win integrates into company-wide risk management. The Group plans to progressively develop its environmental governance, strategy, metrics, goals and disclosures in line with the Task Force on Climate-Related Financial Disclosures ("TCFD") and other relevant recommendations.

We incorporate climate change risks and opportunities into our strategy by prioritising mitigation strategies, such as optimising energy use and reducing emissions throughout manufacturing processes. We develop new environmentally sustainable copper products, advancing innovations in material efficiency and recycling technologies through dedicated R&D investments. We disclose how climate change risks and opportunities impact its financial planning, including assessing and adapting operational expenditures ("OPEX") and capital expenditures ("CAPEX") to enhance environmental performance.

Our thorough climate-related risk assessment focuses on potential impacts, such as extreme weather events affecting production facilities and regulatory changes influencing emissions standards. Mitigation strategies comprise adopting energy-efficient technologies and processes to reduce carbon emissions and energy consumption throughout manufacturing operations. We also developed adaptation plans to enhance resilience, such as fortifying infrastructure against climate-related disruptions and diversifying sourcing strategies to mitigate supply chain risks. Integrating these efforts into the company's overall business strategy and risk assessment ensures alignment with sustainability goals and regulatory requirements.

Regular monitoring and reporting of environmental performance metrics help to track progress, identify emerging risks, and communicate transparently with stakeholders, supporting continuous improvement in climate resilience and operational efficiency. Ta Win is working to manage and measure its carbon emissions as part of its Carbon Management Plan. The Group uses the internationally recognised Greenhouse Gas ("GHG") Protocol established by the World Business Council for Sustainable Development ("WBCSD") and World Research Institute ("WRI") and bases emissions accounting on the GHG Protocol classification of direct and indirect emissions.

Consolidation method in calculating the carbon footprint	Operational
Organisational boundary in calculating the carbon footprint	Accounts for 100% of GHG emissions where Ta Win has the authority to implement operational policies

EMPLOYEE COMMUTING

Ta Win launched a survey during the last quarter of FY2024 to estimate the:

- Travel methods, such as bicycle, LRT and own vehicle
- Approximate total daily distance travelled each day to work and back
- The vehicle characteristics if employees used their vehicles

Ta Win used the transport vehicle distance emission factors for cross-sector tools compiled for the WRI Greenhouse Gas Protocol to calculate the CO₂ emissions from employee commuting.

Distance and Emissions for Employee Commuting

Mode of Transport	Estimated Total Annual Distance Travelled by All Employees (km)	Estimated Total Yearly Emissions (tCO ₂ e) of Ta Win
Own Vehicle	574,265	1,124
Light Railway	388,660	33
Overground Train	2,331,959	223
Total	3,294,884	1,380

In FY2024, Ta Win employees travelled an estimated 3,294,884 km to and from work. The total yearly CO₂ emissions for employees commuting in FY2024 are an estimated 1,380 tonnes.

Waste Management and Resource Use

Ta Win addresses waste management and resource use wastage issues through an integrated waste management strategy, which includes minimising waste through efficient production practices and robust recycling of scrap copper and other materials. The focus is on reducing the impact of waste and improving resource use efficiency.

The company utilises advanced treatment technologies to manage wastewater and solid residues responsibly, maintaining strict compliance with environmental regulations. Continuously monitoring waste generation and disposal processes allows Ta Win to optimise resource utilisation and reduce environmental impact. Employee engagement, supported by comprehensive training, cultivates a culture of environmental responsibility, further enhancing efforts to sustainably manage operations and promote resource efficiency in copper wire and rod manufacturing.



Solid Waste

- Segregate and treat recyclable and non-recyclable materials appropriately
- Dispose of non-recyclable solid waste, such as food and organic waste, through licensed companies specialising in proper disposal methods
- Sort recyclable materials, including steel, glass, and paper, into different categories
- Sell sorted recyclable materials to licensed recycling companies or manufacturers.
- Promote environmental sustainability by minimising landfill waste
- Support the recycling industry by providing valuable raw materials for reuse

Scheduled Waste

- Adhere strictly to Regulation 11 of the Fifth Schedule of the Environmental Quality Act, 1974, as detailed in the Environmental Quality (Scheduled Wastes) Regulation 2005
- Handle and dispose of waste materials like industrial oils and coolants through licensed scheduled waste handlers
- Submit detailed monthly reports to the Department of Environment (DOE) using the Environmental Scheduled Waste Information System (ESWIS)
- Ensure compliance and transparency in waste disposal practices
- Guarantee that waste disposal practices meet regulatory standards
- Contribute to environmental protection efforts effectively

Recycled Production Waste

- Repurpose copper slag and copper wire as raw materials in Ta Win’s production processes
- Process and treat these materials to meet stringent quality standards
- Demonstrate commitment to environmental sustainability through this recycling initiative
- Uphold superior product quality and operational efficiency in manufacturing copper wire and rods

Pollution Management

Ta Win is committed to addressing pollution issues and has implemented comprehensive pollution management measures to reduce its impact and improve efficiency. Our state-of-the-art dust collection and air filtering system effectively captures and removes particulate matter, ensuring clean air inside and outside the facility. We strictly comply with all environmental regulations, regularly updating our practices to meet or exceed standards. Monitoring emissions with advanced sensors and performing routine maintenance ensures our systems operate efficiently. Employee training and awareness programmes boost our commitment to pollution management, engaging everyone in maintaining a sustainable and responsible operation.

Green and Sustainable Product

Ta Win incorporates a sustainable advancement in copper manufacturing. Electron beam irradiation effectively sterilises and disinfects copper wire products without compromising their structural integrity or performance, making it essential for industries like healthcare that prioritise cleanliness and safety.

Benefits of Electron Beam Irradiation Technology

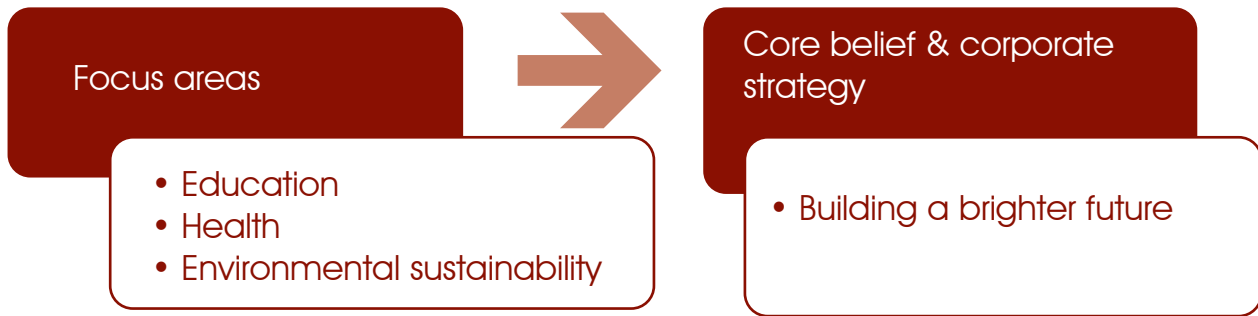


Adopting electron beam irradiation in copper manufacturing promotes sustainable practices by reducing waste and increasing operational efficiency. This commitment aligns with the Group’s environmental stewardship and resource conservation initiatives, minimising environmental impact while delivering high-quality, secure and durable copper products.

Constructing A Better Future Together with the Society

Ta Win believes in constructing a better future through our community-focused initiatives. Our commitment to making a difference extends beyond our operations; we work closely with local communities to forge strong partnerships and give back meaningfully.

Community Engagement Efforts



Our community engagement efforts touch lives and make a positive impact through philanthropic activities. Ta Win Group upholds children's rights through its operations by ensuring their rights to:

- A healthy and safe environment
- Leisure and play

In alignment with the Children's Rights and Business Principles, Ta Win Group has initiated efforts to bring happiness to children by visiting homes and participating in activities that promote their well-being. On 26 April 2024, we visited the Trung Tam Nuoi Duong Orphanage House in Da Nang, Vietnam, to spread joy and bring smiles to underprivileged children. Despite facing difficult circumstances, we offered them moments of happiness and support. Community engagement and support in these critical areas create a lasting positive impact. Employee volunteers showcased their commitment to making a positive community impact. We recognise and value the spirit of volunteerism by offering volunteer hours and acknowledging these efforts in company communications.

Growing Together: Nurturing Success with Our Team

Ta Win creates a workplace environment where everyone can thrive. Our people management philosophy provides career growth opportunities that empower team members to reach their full potential. A solid commitment to safety, respect for rights, and fostering an engaged, open, two-way communication culture is central to our approach. Prioritising transparency in operations and celebrating diversity is the cornerstone of our inclusive workplace. This commitment strengthens our team and drives collective success as we strive for excellence.

The Code of Conduct and Business Ethics stipulates stringent, fair employment standards and practices. We communicate this code to all employees in English as it is the most commonly used business language, but we translate it into other languages, including Bahasa Malaysia, if necessary.

Periodically, Ta Win participates in workshops or industry/topic-specific projects that provide industry solutions that improve labour standards in Malaysia. As part of its risk assessment procedure, the Group reviews the labour standards of existing and potential operations as part of due diligence. All parties are familiarised with the Group's Code of Conduct and Business Ethics from time to time. There were no instances of non-compliance with labour standards during this reporting period.



Commitment to Local Employment

Ta Win provides local employment as part of its commitment to the communities in which it operates. Prioritising hiring local talent contributes to economic growth and development in the respective country. Providing local employees with training and career development opportunities equips them with the skills and knowledge necessary for professional growth. Local employment strengthens the local economy and effectively helps Ta Win serve its community.

Ta Win offers graduate placement and internship programmes to help reduce youth unemployment in Malaysia. The Group provides opportunities for those lacking formal education or qualifications and other underprivileged individuals.

Human Rights

Ta Win issued a Human Rights Charter in May 2022 to provide clarity and transparency to the hiring and treatment of its employees, including local and foreign workers. Ta Win is committed to ethical business practices, compliance with regulations, and maintaining a workplace where employees are valued and can thrive in an open and inspirational environment. Upholding high standards ensures a fair, respectful, and safe workplace for all employees.

Ta Win aligned its commitment to respecting human rights with international guidelines, including the International Bill of Human Rights. The company applies the principles outlined in the UN Guiding Principles on Business and Human Rights.

Coverage of the Group's Human Rights Charter/Code includes the following:

Non-Discrimination	Ta Win Group maintains a zero-tolerance policy against discrimination in any form. Employees have equal career opportunities regardless of race, sex, colour, gender, language, religion, political or other opinion, caste, national or social origin, property, birth, union affiliation, sexual orientation, age, disability, or other distinguishing characteristics protected by applicable laws. Recruitment, hiring, placement, development, training, compensation and advancement are based solely on qualifications, performance, skills and experience. We do not tolerate disrespectful or inappropriate behaviour, unfair treatment or retaliation.
No Child or Forced Labour and Human Trafficking	Ta Win complies with local law concerning the minimum employment age, which is 18 years old. The company strictly prohibits all forms of forced labour, including bonded, indentured, or slave labour and human trafficking. <i>Action taken:</i> Ta Win verifies candidates' ages to prevent hiring individuals below the legal employment age. Each staff member receives their Letter of Offer and acknowledges its contents by signing it. Workers have the right to freedom of movement and may leave their workplace upon completing their scheduled working hours.
Freedom of Association and Collective Bargaining	Ta Win Group fully respects all employees' rights to freedom of association and collective bargaining as per the local laws in each of our operating regions. We respect employees' rights to: <ul style="list-style-type: none"> • Form, join, or other organisation of their choice • Refrain from joining a labour union or any • Engage in collective bargaining without fear of intimidation, harassment, or termination



<p>Harassment</p>	<p>Ta Win is committed to protecting workers from all forms of harassment, including physical, verbal, sexual, or psychological abuse, bullying, or threats by fellow employees or managers within the workplace and in any work-related circumstances outside of it. Sexual harassment is taken seriously, following the Employment (Amendment) Act 2022 and the Employee Handbook. Trained managers handle bullying cases and take disciplinary action for every instance of bullying. There have been no recorded cases to date.</p>
<p>Fair Employment Conditions</p>	<p>Ta Win Group fully complies with applicable laws and industry standards regarding wages, working hours, overtime and holiday entitlements. We reduce excessive working hours, restricting working time to no more than 45 hours per week, as per the Employment (Amendment) Act 2022, unless otherwise required.</p> <p>We recognise and reward employees based on their performance and contribution to the company's success.</p>
<p>Health and Safety</p>	<p>Ta Win Group provides a safe and healthy workplace environment free from violence, sexual harassment, humiliation and intimidation for all employees. We adhere to applicable health and safety laws, regulations and standards. Our commitment includes striving for a productive workplace by taking comprehensive measures to prevent job-related injuries and illnesses and targetting zero fatalities.</p> <p>We proactively mitigate potential accidents and health hazards by minimising workplace risks as reasonably practicable in cooperation with our employees, workers and staff members. All employees receive safety and job-specific health instructions while working with the company.</p> <p>We strictly prohibit misleading or fraudulent practices in employee recruitment and do not charge recruitment fees, particularly to foreign workers. All workers have access to their personal documentation and passports.</p>
<p>Community Rights</p>	<p>Ta Win recognises and respects local communities and indigenous peoples' legal and customary rights. We prioritise protecting basic human rights for marginalised groups, including individuals with disabilities.</p>
<p>Addressing Human Rights Impacts</p>	<p>We take proactive steps to identify and mitigate any actual or potential adverse impacts arising directly or indirectly from our activities or business relationships. Management oversees these risks by integrating responses, acting on findings, tracking actions and communicating efforts to address these impacts to stakeholders.</p> <p>We continuously engage with internal and external stakeholders and pay particular attention to individuals or groups facing heightened risks of adverse human rights impacts due to vulnerabilities or challenging circumstances.</p>



COMPETITIVE BENEFITS

Ta Win prides itself on offering highly competitive benefits to support our employees' well-being and professional growth. We prioritise fair remuneration and uphold the principle of equal pay for equal work. The Group published a guide on this principle, which ensures equitable compensation for every employee's contributions.

Comprehensive Benefits Package

Leave entitlements	<ul style="list-style-type: none"> Annual leave, sick leave, compassionate leave, disaster leave, maternity and paternity leave, marriage leave and emergency leave
Ownership	<ul style="list-style-type: none"> Employee Shares Option Scheme (ESOS)
Professional development	<ul style="list-style-type: none"> Professional Membership Allowance
Medical coverage	<ul style="list-style-type: none"> A range of healthcare services and treatments
A living wage	<ul style="list-style-type: none"> Fair compensation that meets their basic needs and also allows for a decent quality of life

These comprehensive benefits underscore our commitment to creating a supportive work environment where our employees can thrive personally and professionally.

Celebrating Diversity and Inclusion

Diversity and inclusion are fundamental values. We respect and celebrate differences among our diverse stakeholders, considering our global operations in China, India, Taiwan, and Southeast Asia. Ta Win does not tolerate any form of discrimination based on race, ethnicity, gender, religion or other characteristics. This commitment to diversity enriches the workplace culture and strengthens our ability to meet the varied needs of stakeholders worldwide.

Examples of Actions Taken to Improve Diversity

Nationality and Race

- We welcome diverse nationalities and races and open vacancies to foreign candidates. For instance, the former CFO was Canadian.
- Race and nationality are requested during the application process solely for record-keeping purposes and do not impact decision-making.

Religion

- We respect the religious requirements of all employees and accommodate their needs in the workplace. For example, prayer rooms are available for Muslim staff members.

Gender

- Men and women have equal opportunities for career growth; we do not categorise the industry as male or female-dominated.

Age

- All job opportunities are open to anyone who meets the legal working age requirement of 18 years old.

Disabilities

- We do not discriminate against those with disabilities in employment recruitment, provided the job does not endanger them.

Building A Unified Team

Our priorities are creating an engaging workplace and encouraging communication, unity and participation. Establishing structures to facilitate employee engagement ensures that all team members feel valued and heard. These structures include regular feedback sessions, open-door policies and employee engagement surveys. Placing suggestion boxes strategically throughout offices:

- Encourages open communication and employee feedback
- Allows staff members to share ideas, suggestions, concerns or feedback
- Helps employee representatives engage with company management
- Gives every team member a voice in contributing to the continuous improvement and development of the work
- Fosters a collaborative and inclusive work environment where employees can voice their opinions and contribute to the Group's growth and success

We regularly organise diverse engagement programmes to promote teamwork and boost morale. Examples of employee engagement activities held throughout the year include:

- Festive celebrations such as Chinese New Year, Hari Raya Aidilfitri, Deepavali and Christmas
- Farewell feasts for resigning and retiring employees
- Annual dinners
- Wellness and fitness sessions
- Potluck high-tea and brainstorming sessions

We partnered with a local clinic on 14 and 25 August 2023 to organise health checks. Twenty staff members supported efforts to promote health awareness. Comprehensive blood tests detect potential health issues at an early stage. The health checks empowered employees with preventive health measures and ensured timely access to treatment.

Safety and Health at TA Win

As a leading copper manufacturer, we prioritise safety above all else. We acknowledge the critical importance of health and safety in our operations and continually improve and maintain a safe and healthy work environment for employees, contractors and partners. This safety and health commitment extends to contractors and external stakeholders, providing a secure working environment for everyone involved in our operations.

Safety initiatives, training programmes and awareness campaigns foster a safety culture throughout the organisation. Before commencing work, every employee and contractor undergoes job safety training sessions. These sessions thoroughly brief personnel on occupational safety hazards specific to their roles, the personal protective equipment (PPE) required, and essential precautions to ensure a safe work environment. A comprehensive approach to safety ensures that every individual possesses the necessary knowledge and tools to maintain a safe and healthy work environment.

One health and safety incidents led to injuries or fatalities during this financial year.

Each operating company within the Group has a Safety Committee with equal representation from both employers and employees. Each Ta Win Group operating company also maintains an Emergency Response Team (ERT) to manage emergency risks swiftly. Comprising trained personnel, the ERT anticipates and responds to various emergencies, particularly those common in the copper manufacturing sector, such as fires, chemical spills, equipment malfunctions, and medical incidents.

Safety Training Programmes Held During the Year

During the year, we have conducted safety training programmes and initiatives with external organisations such as St. John Ambulance and the Fire Department.





AUDIOMETRIC TESTING

On 28 March 2024, TWI organised an audiometric test for its employees as part of its ongoing commitment to employee welfare and occupational health. Assessing employees' hearing capabilities ensures early detection and prevents hearing impairments from workplace noise exposure. This effort is significant given the nature of Ta Win's operations as a copper manufacturer. In the copper manufacturing industry, employees are often exposed to high noise levels from machinery and processes, posing a risk of noise-induced hearing loss (NIHL).

A team of certified audiologists conducted the audiometric tests, utilising advanced equipment to measure the hearing threshold levels of participants across different frequencies. Employees underwent tests in a controlled environment, allowing for accurate and reliable results. Following the tests, employees received personalised reports detailing their hearing status.

Those with detected impairments received recommendations for further medical evaluation and potential interventions, such as hearing protection devices or modifications in their work environment.

SAFETY AUDIT AND ASSESSMENT

Ta Win prioritises compliance and risk assessment through scheduled audit checks to adhere to safety standards and identify areas for improvement. Health and safety risk assessments for new and existing operations or projects form part of the due diligence process.

Trained personnel conduct regular internal audits. The Group also performs monthly aspect impact audit activities through TWI and other subsidiaries. These audits identify and mitigate potential operational risks, including environmental impacts and occupational health and safety considerations.

Fire safety is a top priority. Monthly internal audits focus on fire prevention and safety measures within Ta Win's facilities. These audits verify the functionality of fire alarms, extinguishers and emergency exits, as well as adherence to fire safety protocols. Engaging qualified contractors for quarterly fire maintenance inspections complements these efforts. This proactive approach regularly inspects and maintains all fire safety systems and equipment to comply with industry standards.

These audit activities are integral to the Group's commitment to continuous safety and risk management improvement.

Training and Development

Training and development programmes are integral to fostering career growth, enhancing skills and supporting personal development within our organisation. These initiatives equip employees with the knowledge and competencies to excel and stay up-to-date with the requirements of copper manufacturing and industrial product sectors. Investing in training and development empowers team members to achieve their professional aspirations while nurturing personal growth.

New employees must undergo on-the-job training during their probation period, as specified in their Letter of Offer. Production staff, in particular, must be monitored for 6-12 months before they can work independently. However, this training process is continuous and adjusted to the needs and progress of each employee. The company also sponsors training that is essential for relevant personnel to attend.

Examples of training programmes attended during this financial year include the following:



Technical Training	<ul style="list-style-type: none">• Licensed manufacturing warehouse (LMW) – Enhance control and compliance• Lab testing training• Crimping process inspection and final inspection• Sampling plan standard• Inspection sampling plan• Fitting test training• Process (FMEA) failure mode and effects analysis• Quality judgement standard on terminal wing condition after crimping• Quality judgement standard for terminal insertion into housing condition• Improvement assembly jig training• ISO 9001:2015 & IATF 16949:2016• Calibration system• Ageing test for cables
Non-technical Training	<ul style="list-style-type: none">• ESG Sustainability Reporting• Beneficiary Ownership Reporting• Navigating E-Invoice Requirement for Business Operation• SOCSO• Compliance with the Employment Act• Managing recruitment• Managing foreign workers in Malaysia• Mandatory Accreditation Programme• In-House Training for Employees
Personal Development Training	<ul style="list-style-type: none">• Mandatory Continuing Professional Development• SSM National Conference (Beneficiary Ownership Reporting Framework for Companies Based on the Companies (Amendments) 2024)• Mandatory Accreditation Programme Part 2: Leading for Impact.• National Tax Conference 2023• MPERS – Practical Approach to Recognition and Measurement Principles including Updates.• Advocacy Session for Directors and CEOs of Main Market Listed Issuers.



Operating Responsibly

Ta Win's commitment to responsible operations includes prioritising ethical practices, high-quality standards, and customer satisfaction while advancing the copper manufacturing industry. Our products undergo rigorous testing to exceed industry standards, ensuring reliability and efficiency.

Investing in cutting-edge technology and innovative processes enhances our production capabilities to stay ahead of market trends. We provide state-of-the-art solutions for various industries, including automotive, oil and gas, and renewable energy, to address the evolving needs of our clients.

Active Engagement with Customers

Prioritising active customer engagement builds solid relationships and helps us understand their evolving needs. Combining direct interactions, organised events and prompt communication ensures we meet and exceed customer expectations.

Major Networking

- We employ a direct approach to customer engagement by regularly visiting, calling and emailing our clients. These interactions help us maintain rapport and gain insights into their needs. Fostering open communication allows us to tailor our products and services to serve customers more effectively.

Events and Activities

- We organise events and activities to strengthen our relationships with customers. During the year, we hosted Jamuan Berbuka Puasa with our customers during the Ramadhan. These events connect us with customers personally, enhancing mutual understanding and collaboration.

Prompt Communication

- We have a policy of responding to all customer inquiries within 24 hours. Customers receive immediate feedback regarding quotations, new purchase orders, complaints or other issues. Committing to prompt communication helps us address concerns quickly and maintain high levels of customer satisfaction.

We prioritise customer satisfaction through regular client visits to understand their needs and requirements, especially concerning pricing and quality, and promptly address urgent requests.



A PROMISE TO QUALITY

ISO 9001 Quality Control System guides Ta Win’s commitment to quality, a high standard for its operations. We utilise the most advanced diagnostic testing machines and sophisticated equipment, subjecting end-to-end production processes to strict quality control measures. This rigorous approach ensures our products meet and exceed industry standards, providing customers with reliable and high-performing solutions. Continuous improvement and adherence to stringent quality protocols consistently deliver excellence in copper manufacturing.

OUR COMPREHENSIVE RANGE OF DIAGNOSTIC TESTING EQUIPMENT

- Oxygen analyser to check oxygen content
- Emission spectrometer to check chemical composition
- Universal tensile testing machine for checking mechanical properties
- Sigma testers for measuring the conductivity
- Microscopes for microstructure analysis
- Hydrogen embrittlement tester
- Shadowgraph for measuring the edge radius
- Surface roughness tester

Ta Win manufactures Oxygen Free High Thermal Conductivity Copper Rods (OFHC) directly from LME Grade “A” copper cathodes. Our UPCAST® Plant casts the copper in a controlled environment to ensure the purity of the oxygen-free copper rod throughout the process. This method guarantees the highest grade of copper content, achieving purity levels of 99.99%.

We use the principle of the UPCAST® process to cast molten copper continuously through a vertical die. The lower end of the die reaches into the melt while the metal in the upper end solidifies inside the die. The solidified product is then pulled upwards through the die to the pinch rolls of the withdrawal machine.

Why choose us over other copper rods?

- ✓ Low oxygen level
- ✓ Low impurity level
- ✓ Immunity to hydrogen embrittlement (excellent weldability, brazability and solderability)
- ✓ Good fatigue strength
- ✓ Excellent impact strength and flow characteristics
- ✓ Good Workability

Efficiency in Inventory, Warehousing and Logistics

Efficiency in inventory, warehousing and logistics optimises operations by reducing costs, minimising delays and improving overall responsiveness throughout the supply chain.

In response to market globalisation, increased business competitiveness and the rise of e-commerce, we have adopted the Just-In-Time (“JIT”) method in our entire supply chain management system, including inventory, warehousing and logistics. This approach ensures we consistently meet quality standards while enhancing efficiency and responsiveness to market demands.

Inventory and Warehousing Management

- JIT speeds up order preparation by using automated systems to minimise inventory errors and optimise goods flow, selecting optimal routes for forklift trucks or warehouse workers to move and store inventories.

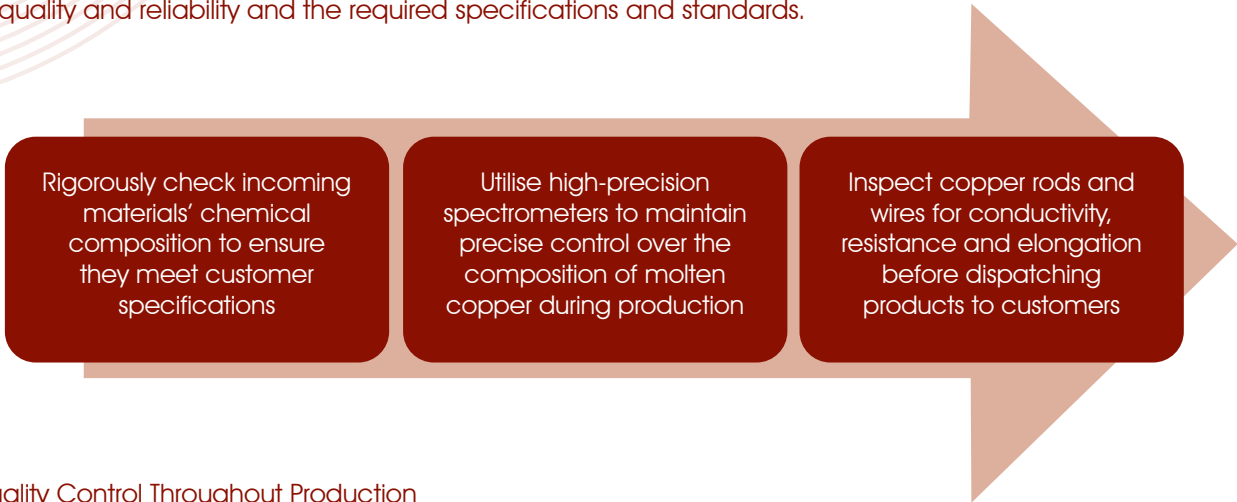
Logistic Management

- We are committed to providing reliable cargo transportation to customers in the quickest, safest and most cost-effective manner possible.
- Our vehicles handle all types and sizes of cargo, ensuring fast, efficient, and timely delivery of ordered goods to customers’ destinations.



FEATURING QUALITY CONTROL PROCESSES AT OUR COMPANIES

We prioritise quality control at every stage of our production process to ensure it meets the highest standards of quality and reliability and the required specifications and standards.



Quality Control Throughout Production

Ta Win was awarded ISO certification by benchmark authorities such as IQNET and SIRIM for the Quality Management System to the standards ISO 9001:2015.

Continuity tester	• Detects wire connections
Appearance check:	• Ensures visual quality
Length check	• Verifies correct wire length
Cosmetic mould check	• Examines mould quality
Crimping condition check	• Checks crimping quality
Final inspection check	• Overall quality assessment, including product packaging and sampling checking before sending to storage

Our quality checks at the Automation/ Manual Station, Assembly Station, FI Station, and Packing Station:

Continuous Improvement for an Enhanced Experience

Continuous innovation and improvement help Ta Win effectively meet the ever-changing demands of its global customers. This dedication drives us to explore new technologies, methodologies and operational strategies that enhance our products and services across all facets of the copper manufacturing business.

Innovative solutions implemented to uphold our commitment to delivering excellent products and customer experiences include:

- Scaling up production volumes: We boosted our production capabilities by acquiring new equipment, enabling us to ramp up output and satisfy increasing demand.
- Expanding capacity: We invested in a new Reverberatory Furnace with a monthly capacity of 3,000 MT, increasing our overall production capacity.



- Enhancing operational efficiency: We revamped our laboratory to support efficient testing activities. Investments in advanced machinery have automated and streamlined our quality control processes, reducing manual labour and significantly increasing the precision and reliability of inspections. These advancements have resulted in consistently high-quality outputs, minimised errors and optimised production workflows.

DID YOU KNOW?

The Reverberatory Furnace and Continuous Casting & Rolling Machine ("CCR") in copper manufacturing significantly enhances speed, quality and efficiency. High-volume processing with low operating and maintenance costs delivers consistent quality and precise dimensional accuracy throughout production. Minimising heating and cooling cycles reduces energy consumption per kilogram of cast material, supporting sustainable manufacturing practices.

Sophisticated Technology for Greater Output

Ta Win has implemented several technological advancements to enhance its sophisticated copper manufacturing processes. State-of-the-art equipment and methodologies improve precision, efficiency and overall product quality. Our commitment to technological advancement ensures that we meet stringent industry standards and enhance our ability to deliver high-quality copper products that are essential raw materials for various industries.

HOW DO OUR PRODUCTS CONTRIBUTE TO OTHER INDUSTRIES?

Continuously advancing our manufacturing technologies:

- Improves the quality and reliability of our copper products
- Supports the growth and innovation of industries that rely on copper as a fundamental material for their operations.

This integrated approach underscores our commitment to driving technological progress and contributing to the success of our customers across multiple sectors.

Our copper products play a pivotal role as raw materials in diverse industries, such as:

- Manufacturing electrical components, such as wires and cables, which are essential for power transmission and telecommunications
- Producing electronics, including circuit boards and semiconductors, contributing to the advancement of technology and communication systems
- Construction and infrastructure projects for plumbing, roofing and HVAC systems, where durability and conductivity are highly valued

Copper manufacturing is pivotal in the automotive sector, contributing significantly to various vehicle applications. Copper is essential for electrical wiring systems that connect components and power electronic devices in modern cars. Electrical motors, alternators, starters and batteries use copper extensively for efficient energy transmission and reliability. Copper's excellent thermal conductivity makes it ideal for heat exchange systems such as radiators and air conditioning units, which are crucial for vehicle cooling and climate control.



Proprietary Electron Beam Technology		Ta Win's electron beam technology for treating wire products guarantees precise and uniform irradiation. This advanced technology is essential for preserving the integrity and enhancing the performance of wire materials.
Enhanced Properties	Material	Electron beam irradiation can alter wire products' physical and chemical properties, improving their strength, durability and resistance to environmental factors, such as corrosion and wear. These wire products deliver superior performance and an extended lifespan across diverse applications.
Customised Parameters	Treatment	The customisation of irradiation parameters is tailored to the specific requirements of wire products, considering material type, diameter and intended application. This flexibility ensures optimal treatment outcomes and maintains consistent product quality.
Improved Sterilisation and Disinfection		Electron beam irradiation efficiently sterilises and disinfects wire products, rendering them suitable for critical applications like medical devices, surgical instruments and healthcare facilities. This process ensures utmost safety and hygiene standards in rigorous environments.
Reduced Degradation	Material	Electron beam irradiation minimises material degradation and preserves the dimensional stability of wire products, maintaining their structural integrity and reducing the risk of performance issues over time.

A Safe Product

Our oxygen-free copper wire has various applications, including magnetic coils in alternators, ballasts, generators, motors, transformers and degaussing coils in televisions. These wires can be drawn into fine and superfine sizes, ensuring exceptional surface quality, mechanical strength and elongation properties.

Tin can manufacturers prefer our copper wire despite the availability of aluminium cans, paper packs, and plastic bottles. Tin cans remain a popular and economical option for packaging various foodstuffs. Welding tin cans is critical to prevent leakage or contamination of stored food. With precise control over tensile strength, elongation and surface quality, our copper wire is an ideal material for moulds used in high-speed automated welding lines for tin can production today.

Cybersecurity and Data Privacy

Ta Win prioritises cybersecurity and data privacy to safeguard sensitive information across all operations. Our approach to cybersecurity involves robust measures, such as encrypted data storage and secure communication channels. Regular security audits identify and mitigate potential vulnerabilities. We continuously update our systems and protocols to align with evolving threats and industry best practices.

Ta Win extends its commitment to data privacy to all stakeholders and supply chain partners, reiterating the importance of compliance and confidentiality in all interactions involving sensitive information. Regular training programmes educate employees about data protection practices and ensure adherence to our privacy policies.

Prioritising cybersecurity and data privacy helps maintain trust and confidence among customers, partners and stakeholders, reinforcing our commitment to responsible and secure business practices in an increasingly digital landscape.

Ensuring Satisfaction

Yearly customer satisfaction surveys are conducted at each company, covering criteria such as quality performance, delivery quality performance, service quality performance and pricing.

Customer Satisfaction Survey Results

	FY2022	FY2023	FY2024
TWI	80.47%	80.57%	82.72%
CWT	Not Available	82.00%	88.75%
SLT	95%	95%	95%

These outstanding results affirm our dedication to continuously improving and delivering unparalleled value to our customers. They underscore our commitment to consistently providing excellent quality performance, reliable delivery, exceptional service and competitive pricing that exceeds customers' expectations.

Our Strategic Sustainability Plan Forward

Ta Win is committed to advancing sustainability across its operations. Investing in cutting-edge technologies reduces environmental impact and enhances energy efficiency in manufacturing. We focus on developing sustainable copper products that meet stringent regulatory requirements and market demands. Integrating sustainability resilience measures into our strategic planning fortifies our infrastructure and supply chains against climate-related risks and global challenges.

Strengthening partnerships with stakeholders, including suppliers and local communities, promotes sustainable practices throughout our value chain. Prioritising these initiatives sets a benchmark in sustainable copper manufacturing, safeguarding the environment and the community while fostering long-term business resilience.



DATA PERFORMANCE TABLE

Indicator	Unit	FY2024
Economic		
Corruption		
Total number of employees receiving anti-corruption training	No. (%)	23 (3.29%)
Directors receiving anti-corruption training	No. (%)	0 (0.00%)
Managerial staff receiving anti-corruption training	No. (%)	7 (21.21%)
Executives receiving anti-corruption training	No. (%)	9 (25.00%)
Technical staff receiving anti-corruption training	No. (%)	0 (0.00%)
Leaders/supervisory staff receiving anti-corruption training	No. (%)	0 (0.00%)
Operators receiving anti-corruption training	No. (%)	1 (0.19%)
Clerical staff receiving anti-corruption training	No. (%)	6 (15.00%)
General staff staff receiving anti-corruption training	No. (%)	0 (0.00%)
Percentage of operations assessed for corruption risks	%	0.00%
Confirmed incidents of corruption	No.	0
Cost of fines, penalties or settlements in relation to corruption	RM	0
Number of staff disciplined or dismissed due to non-compliance with anti-corruption policies	No.	0
Supply Chain		
Proportion of spending on local suppliers	%	82.72%
Number of suppliers assessed for environmental impacts	No.	0
Percentage of new suppliers that were screened using social criteria	%	0.00%
Number of suppliers assessed for social impacts	No.	0
Cybersecurity and customers		
Substantiated complaints concerning breaches of customer privacy and losses of customer data	No.	0

**Environment****Energy**

Grid Electricity	kWh	3,291,470
Total renewable energy generated	kWh	332,302
Total electricity	kWh	3,623,772
Total renewable energy	GJ	1,196
Total non-renewable energy	GJ	11,849
Total direct energy (petrol and diesel) *	GJ	7,281
Total indirect energy (grid and solar)	GJ	13,046
Total energy	GJ	20,327

* Calculated using the IPCC 2006 Guidelines for National Greenhouse Gas Inventories

Water

Municipal water consumption	m ³	28,524
Total water consumption	m ³	28,524

Waste

Total solid waste generated	kg	1519.0
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GHG Emissions

Scope 1 *		
CO ₂	tonnes	532
CH ₄	kg	73
N ₂ O	kg	4
CO ₂ e	tCO ₂ e	535
Scope 2 **	tCO ₂ e	2,495
Scope 3: Business Travel ***	tCO ₂ e	19
Scope 3: Employee Commuting ***	tCO ₂ e	1,380

* CO₂ emissions from fuel consumption derived from the emission factor published by the IPCC guidelines for National Green house Gas Inventories

** Calculated using the Grid Emission Factor 2021 for Peninsular Malaysia by the Energy Commission

*** Calculated using the Transport Vehicle Distance emission factors from cross sector tools published by the WRI

Social**Diversity**

Total Employees	No.	699
<u>Employees by gender</u>		
Female	No. (%)	106 (15.16%)
Male	No. (%)	593 (84.84%)
<u>Employees by contract</u>		
Full-time	No. (%)	305 (43.63%)
Contractors	No. (%)	394 (56.37%)



Employees by nationality

Total Local Staff	No. (%)	240 (34.33%)
Total Foreign Staff	No. (%)	459 (65.67%)

Employees by age

<21	No. (%)	56 (8.01%)
21-30	No. (%)	328 (46.92%)
31-40	No. (%)	228 (32.62%)
41-55	No. (%)	65 (9.30%)
>55	No. (%)	22 (3.15%)

By Ethnicity

Malay	No. (%)	166 (23.75%)
Indian	No. (%)	22 (3.15%)
Chinese	No. (%)	52 (7.44%)
Others	No. (%)	459 (65.67%)

Employees by category

Directors	No. (%)	0 (0.00%)
Managerial staff	No. (%)	33 (4.72%)
Executives	No. (%)	36 (5.15%)
Technical staff	No. (%)	18 (2.58%)
Leaders/ Supervisory	No. (%)	9 (1.29%)
Operators	No. (%)	536 (76.68%)
Clerical staff	No. (%)	40 (5.72%)
General staff	No. (%)	27 (3.86%)

Employees by gender and category

Directors (female)	No. (%)	0 (0.00%)
Directors (male)	No. (%)	0 (0.00%)
Managerial staff (female)	No. (%)	8 (24.24%)
Managerial staff (male)	No. (%)	25 (75.76%)
Executives (female)	No. (%)	17 (47.22%)
Executives (male)	No. (%)	19 (52.78%)
Technical staff (female)	No. (%)	2 (11.11%)
Technical staff (male)	No. (%)	16 (88.89%)
Leaders/ Supervisory (female)	No. (%)	3 (33.33%)
Leaders/ Supervisory (male)	No. (%)	6 (66.67%)
Operators + Inspectors (female)	No. (%)	37 (6.90%)
Operators + Inspectors (male)	No. (%)	499 (93.10%)
Clerical staff (female)	No. (%)	34 (85.00%)
Clerical staff (male)	No. (%)	6 (15.00%)
General staff (female)	No. (%)	5 (18.52%)
General staff (male)	No. (%)	22 (81.48%)

Employees by age and category

<21: Directors	No. (%)	0 (0.00%)
21-30: Directors	No. (%)	0 (0.00%)



31-40: Directors	No. (%)	0 (0.00%)
41-55: Directors	No. (%)	0 (0.00%)
>55: Directors	No. (%)	0 (0.00%)
<21: Managerial staff	No. (%)	0 (0.00%)
21-30: Managerial staff	No. (%)	3 (9.09%)
31-40: Managerial staff	No. (%)	9 (27.27%)
41-55: Managerial staff	No. (%)	13 (39.39%)
>55: Managerial staff	No. (%)	8 (24.24%)
<21: Executives	No. (%)	0 (0.00%)
21-30: Executives	No. (%)	9 (25.00%)
31-40: Executives	No. (%)	8 (22.22%)
41-55: Executives	No. (%)	10 (27.78%)
>55: Executives	No. (%)	9 (25.00%)
<21: Technical staff	No. (%)	1 (5.56%)
21-30: Technical staff	No. (%)	10 (55.56%)
31-40: Technical staff	No. (%)	5 (27.78%)
41-55: Technical staff	No. (%)	2 (11.11%)
>55: Technical staff	No. (%)	0 (0.00%)
<21: Leaders/ Supervisory	No. (%)	0 (0.00%)
21-30: Leaders/ Supervisory	No. (%)	5 (55.56%)
31-40: Leaders/ Supervisory	No. (%)	2 (22.22%)
41-55: Leaders/ Supervisory	No. (%)	2 (22.22%)
>55: Leaders/ Supervisory	No. (%)	0 (0.00%)
<21: Operators	No. (%)	54 (10.07%)
21-30: Operators	No. (%)	274 (51.12%)
31-40: Operators	No. (%)	184 (34.33%)
41-55: Operators	No. (%)	23 (4.29%)
>55: Operators	No. (%)	1 (0.19%)
<21: Clerical staff	No. (%)	1 (2.50%)
21-30: Clerical staff	No. (%)	22 (55.00%)
31-40: Clerical staff	No. (%)	12 (30.00%)
41-55: Clerical staff	No. (%)	5 (12.50%)
>55: Clerical staff	No. (%)	0 (0.00%)
<21: General staff	No. (%)	0 (0.00%)
21-30: General staff	No. (%)	5 (18.52%)
31-40: General staff	No. (%)	8 (29.63%)
41-55: General staff	No. (%)	10 (37.04%)
>55: General staff	No. (%)	4 (14.81%)
Women in Management		
Women in Management	No. (%)	17 (45.95%)
Women in Top Management	No. (%)	1 (16.67%)
Disabilities		
Disabled Employees	No. (%)	0 (0.00%)



Directors by gender

Female	No. (%)	1 (14.29%)
Male	No. (%)	6 (85.71%)

Directors by age

<21	No. (%)	0 (0.00%)
21-30	No. (%)	0 (0.00%)
31-40	No. (%)	1 (14.29%)
41-55	No. (%)	1 (14.29%)
>55	No. (%)	5 (71.43%)

New hires

Total new employees	No.	212
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Turnover

Total employee turnover	No. (rate *)	138 (19.74%)
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* Turnover rate = Employee turnover / total number of employees

Employee turnover by gender

Female	No. (rate *)	34 (32.08%)
Male	No. (rate *)	104 (17.54%)

Employee turnover by age

<21	No. (rate *)	5 (8.93%)
21-30	No. (rate *)	87 (26.52%)
31-40	No. (rate *)	38 (16.67%)
41-55	No. (rate *)	6 (9.23%)
>55	No. (rate *)	2 (9.09%)

Employee turnover by category

Directors	No. (rate *)	0 (-)
Managerial staff	No. (rate *)	6 (18.18%)
Executives	No. (rate *)	9 (25.00%)
Technical staff	No. (rate *)	6 (33.33%)
Leaders/ Supervisory	No. (rate *)	0 (0.00%)
Operators	No. (rate *)	103 (19.22%)
Clerical staff	No. (rate *)	7 (17.50%)
General staff	No. (rate *)	7 (25.93%)

Turnover type

Voluntary turnover	No.	134
Involuntary turnover	No.	4

Training and Development

Total training hours by employee category

- Directors	Hrs.	8
- Managerial staff	Hrs.	157
- Executives	Hrs.	220
- Technical staff	Hrs.	155
- Line Leader/ Supervisory	Hrs.	49
- Operators + Inspectors	Hrs.	717



- Clerical staff	Hrs.	413
- General staff	Hrs.	11
Total hours of training	Hrs.	1,730
Average training days per employee	Days	2
Average training hours per employee	Hrs.	20
Occupational Safety and Health		
Number of work-related fatalities	No.	1
Lost time incident rate	LTIR	0.00%
Number of employees trained on health and safety standards	No.	699
Staff trained (General training which includes safety)	No.	699
<i>* LTIR = lost time injuries / total hours worked x 200,000</i>		
Community		
Total amount invested in the community	RM	18,000
Total beneficiaries of the investment in communities	No.	3
Human rights		
Substantiated complaints concerning human rights violations	No.	0



BURSA DATA TABLE

Indicator	Measurement Unit	2024
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	82.72
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Directors	Percentage	0.00
Managerial staff	Percentage	21.21
Executives	Percentage	25.00
Technical staff	Percentage	0.00
Operators	Percentage	0.19
Clerical staff	Percentage	15.00
General staff	Percentage	0.00
Leader/ Supervisory	Percentage	0.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	0.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	5,646.28
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	28.524000
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	18,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	3
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Directors	Hours	8
Managerial staff	Hours	157
Executives	Hours	220
Technical staff	Hours	155
Leader/ Supervisory	Hours	49
Operators	Hours	717
Clerical staff	Hours	413
General staff	Hours	11
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	56.37
Bursa C6(c) Total number of employee turnover by employee category		
Directors	Number	0
Managerial staff	Number	6
Executives	Number	9
Technical staff	Number	6

Internal assurance

External assurance

No assurance

(*)Restated



BURSA DATA TABLE

Indicator	Measurement Unit	2024
Bursa (Labour practices and standards)		
Leaders/ Supervisory	Number	0
Operators	Number	103
Clerical staff	Number	7
General staff	Number	7
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Directors <21	Percentage	0.00
Directors 21-30	Percentage	0.00
Directors 31-40	Percentage	0.00
Directors 41-55	Percentage	0.00
Directors >55	Percentage	0.00
Managerial staff <21	Percentage	0.00
Managerial staff 21-30	Percentage	9.09
Managerial staff 31-40	Percentage	27.27
Managerial staff 41-55	Percentage	39.39
Managerial staff >55	Percentage	24.24
Executives <21	Percentage	0.00
Executives 21-30	Percentage	25.00
Executives 31-40	Percentage	22.22
Executives 41-55	Percentage	27.78
Executives >55	Percentage	25.00
Technical staff <21	Percentage	5.56
Technical staff 21-30	Percentage	55.56
Technical staff 31-40	Percentage	27.78
Technical staff 41-55	Percentage	11.11
Technical staff >55	Percentage	0.00
Leaders/ Supervisory <21	Percentage	0.00
Leaders/ Supervisory 21-30	Percentage	55.56
Leaders/ Supervisory 31-40	Percentage	22.22
Leaders/ Supervisory 41-55	Percentage	22.22
Leaders/ Supervisory >55	Percentage	0.00
Operators <21	Percentage	10.07
Operators 21-30	Percentage	51.12
Operators 31-40	Percentage	34.33
Operators 41-55	Percentage	4.29

Internal assurance

External assurance

No assurance

(*)Restated



BURSA DATA TABLE

Indicator	Measurement Unit	2024
Operators >55	Percentage	0.19
Clerical staff <21	Percentage	2.50
Clerical staff 21-30	Percentage	55.00
Clerical staff 31-40	Percentage	30.00
Clerical staff 41-55	Percentage	12.50
Clerical staff >55	Percentage	0.00
General staff <21	Percentage	0.00
General staff 21-30	Percentage	18.52
General staff 31-40	Percentage	29.63
General staff 41-55	Percentage	37.04
General staff >55	Percentage	14.81
Gender Group by Employee Category		
Directors Male	Percentage	0.00
Directors Female	Percentage	0.00
Managerial staff Male	Percentage	75.76
Managerial staff Female	Percentage	24.24
Executives Male	Percentage	52.78
Executives Female	Percentage	47.22
Technical staff Male	Percentage	88.89
Technical staff Female	Percentage	11.11
Leaders/ Supervisory Male	Percentage	66.67
Leaders/ Supervisory Female	Percentage	33.33
Operators Male	Percentage	15.00
Operators Female	Percentage	85.00
Clerical staff Male	Percentage	15.00
Clerical staff Female	Percentage	85.00
General staff Male	Percentage	81.48
General staff Female	Percentage	18.52
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	85.71
Female	Percentage	14.29
<21	Percentage	0.00
21-30	Percentage	0.00
31-40	Percentage	14.29
41-55	Percentage	14.29
>55	Percentage	71.43
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	1
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	699
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0

Internal assurance

External assurance

No assurance

(*)Restated